

Draft 1

Hawkseye POA - Guiding Principles

Vision: That Hawkseye is a community which offers an inspiring lifestyle, encourages diversity and higher quality of life, and is a desirable and beautiful place in which to live and enjoy the benefits of family, friends, community and environment.

Mission: To enhance and preserve the quality of life and sense of community and help increase property value through effective and efficient management of the Hawkseye Property Owners Association. We shall encourage the enforcement of rules and covenants and support initiatives and capital improvements that benefit the greater good of the community. Communicate with and listen to homeowners regularly using effective and modern means.

Values: In all of our activities, to achieve our Vision and Mission, operate ethically with a high level of integrity, with transparency, fairness, kindness, community participation, respect, cooperation and sense of community including not just Members but also service contractors.

Board of Directors Objectives and Duties:

1. Be forever mindful of and preserve the Association's Vision, Mission and Values.
2. Ensure that the collective rights and interest of Members are respected and preserved.
3. Cultivate a true sense of community, active Residents involvement and a culture of building consensus. Build community relationships that capitalize on best practices and improvement opportunities.
4. Understand and operate by the Association's legal and ethical obligation to adhere to all governing documents and abide by all applicable laws, including DUCIOA, and Hawkseye's Covenants, Architectural Requirements and By-laws.
5. Conduct open, fair and well-publicized board elections and/or voting processes for decisions requiring Member participation as defined by our governing documents.
6. Enforce all rules, including architectural guidelines, uniformly to avoid precedence, ambiguities and preferential treatment. New rules or modified rules must be created in accordance with our governing documents and communicated to all Members in a timely manner.
7. Never intentionally misrepresent nor omit known facts or "bend" the truth to advance a cause or influence the community on any issue involving Association business.
8. Establish and maintain appropriate and effective forums and communication tools suitable for current technology users to actively listen to the concerns of the community, receive feedback.

9. Capture all Board Meeting discussions and action items accurately without omissions and distribute the Meeting Minutes promptly to all Members.
10. Satisfy, maintain and enhance community support requirements relating to property values, legal and safety issues. Seek continuous improvements in effective and efficient management of the Association.
11. Establish and maintain a strong financial foundation for all operations, to be used to achieve the high standard and proper maintenance and improvements that Hawkseye deserves.
12. Always, through personal example and communication, serve only in the best interests of the Association regardless of personal interest and friendship loyalty.
13. Speak with one voice, supporting all duly adopted Board decisions, even if a Board Member holds a minority opinion on actions that may not have obtained unanimous consent. Avoid individually contacting Members before the Board has reached consensus on a topic.
14. Board members shall not defame or disparage any other Board member, previous Board members, residents, vendors, agent or third-party.